

NATRC Region 4 BOD and General Meeting Minutes February 28, 2016

Board members present: Annette Griffin, Gayna Smith, Jim Edmondson, Jean Green, Marjorie Shenkir, Shirley Brodersen. Absent BOD – Patti Hicks.

Visitors: Fran Muench, Gayle Munch, Becky Rogers, Alice Yovich, Misten Milligan, Alanna Sommer.

Meeting was opened at 8:37 AM, February 28, 2016

Email votes were ratified and are listed for the record at the end of these minutes.

Financial report was presented by Shirley Brodersen. We had \$13,225.47 on 1/1/2015. As of 12/31/2015 we had \$13,213.36 representing a net loss of \$12.11. The budget predicted a loss of \$3010, so we are well within the budget. Motion by Jim to approve the financial report. Seconded by Marjorie. Financial Report Approved Unanimously.

Proposed Budget presented by Shirley. Discussuon about the need to optimize our web page for search engines. Should we budget money for this? Gayle Muench reports that NATRC is budgeting money for this. Gayle will report back. Motion to accept Budget by Jim to approve the financial report. Seconded by Marjorie.

Budget approved unanimously with understanding that we can amend as needed to cover internet optimization.

Old business - Committee Reports:

Awards - Becky Rogers

Spent about \$35 per award. Had to replace the High Average trophy again, using designated "repair funds" All of the awards history files were collected from Deanne Prusak and are now up to date for passing on to the new Awards Chair, Misten Milligan.

Newsletter – Jean reports that we still need to appoint a Newsletter Editor. Alice says that her offer to share the responsibility with Maggie (not present) still stands. Motion to appoint Alice and Maggie by Gayna, second by Shirley. Shirley mentioned that it is important that the BOD review the newsletter before they are posted. Jean will send the job description to Alice and Maggie. Motion carried unanimously.

New Business:

Annette announced that Patti Hicks will not run for VP next year. Patti has suggested that Day worker awards required 6 rides, while competitors only needed 3 rides and they should be the same. She points out that the same person wins year after year. Some discussion. Jean pointed out that the day worker awards are selected by the BOD, and are not a competition. The qualifications are for 6 rides because we are choosing someone who went above and beyond, and if the same person does that year after year, so be it. Someone [*I need a name*] pointed out that we now have fewer rides than when the criteria were set. We used to have 12 rides, now only 10. After more discussion Jean moved that we change the requirement to 50% of the Region's rides, not to exceed 6. This allows fewer rides to qualify during years we have fewer rides but not to exceed the original 6 rides. This was amended to include that the number be rounded up – 4 out of 10 would be 50% and seconded by Shirley. More discussion Shirley – Should a committee chair have the authority to make decisions about a tie, etc? [*I don't remember and answer to this*] Motion carried unanimously.

Misten proposed a "mentorship program" to recruit, help and retain new members. Four phase plan includes:

- Phase 1 – Survey to find out why member's stay or leave
- Phase 2 – Recruit new members
- Phase 2 – Indoctrinate new members
- Phase 4 – Retain our members

Discussion – Jean suggests that this is more of a National Committee since membership in the Region relies on National membership. Gayle points out that other Regions have done surveys to meet phase 1 and that National is

supporting/coordinating such programs/committees in each region. Motion to create a new R4 Committee: "New Member Task Force" to cover clinics, recruitment, indoctrination, and retention of new members to be Chaired by Misten Milligan. Approved unanimously.

Motion to adjourn – Shirley, Second by Jim. Carried unanimously.

Note: Left on the table – how to handle tie placings for Regional Traveling trophies in the future. See email discussion at the end of the following. Jean

Email votes January 2016 -Worker and Non-competing horse of the year.

January 11, 2016

Due to an oversight, there is another nominee for the Linda Reuland Memorial Worker of the Year Award. A sincere thank you to Patti Hicks for bringing the possibility of the oversight to our attention, Nominees for the 2015 Linda Reuland Memorial Day Worker of the Year Award are:

Junior Dieckman: Volunteered at 7 rides alternating between doing P&R's and riding safety using 4 different horses

Barbara Gould: Volunteered at 6 rides alternating between Safety Chairperson and riding safety

There is no change to the Non Competing Horse of the Year nomination.

I am not sure of the proper protocol according to Roberts Rules of Order in rescinding an open vote and reopening the floor to accept additional nominations. If I may be granted some leeway, I ask for a motion and second to accept these TWO nominations and then we will have some time for discussion.

Thank you for your patience as we worked through this.

Annette Griffin, President

Becky Rogers, Awards Chair

I resend my previous motion. I move that Junior Dieckman be selected as Day Worker of the year, and Repo as Non-competing horse of the year.

Jean

I too rescind my vote for Barbara Gould and instead cast my vote for Junior Dieckman for worker of the year. My vote for Repo stands. Gayna

I agree. As a brand new member his enthusiasm and embracing of our sport and family deserves recognition. I vote for Junior and Repo!

Patti

Glad to hear Junior was qualified! I would also rescind my previous ballot and vote for Junior for volunteer. Marjorie Shenkir

This is one time procrastination pays off, I have no vote to rescind. I did not see a motion among the rescinding emails but to keep us from running afoul of Roberts, I hereby motion we accept the correct list of qualified nominees for Day Worker of the Year and Non-Competitive Horse of the Year and reopen voting.

Jim

Junior Dieckman is the winner of the 2015 Linda Reuland Memorial Day Worker of the Year Award
Repo is the winner of the 2015 Non-Competitive Horse of the Year Award.

Thank you to everyone that took the time to vote! Now Becky can get busy with getting their awards ready.

Annette Griffin

Email votes January 2016 – Volunteer Chair resignation

January 11, 2016

Since we had a vote open on the floor we were not able to move forward with the resignation of our Volunteer Chairperson. Liz Scott has offered her letter of resignation. We need to move to accept this.

Annette

I so move to accept Liz's resignation. Thank you Liz for your years of service.

Patti

I second the motion to remove Liz Scott as Vol Chair, Gayna

I am going to assume that we unanimously accept Liz' resignation. If you wish to go on record otherwise, please let Jean, our Secretary know.

We now have an opening for the position of Volunteer Chairperson.

Annette

(No votes against)

Email votes February 2016 to appoint Becky Rogers as Volunteer Chair

February 3, 2016

I move that we appoint Becky Rogers as the Worker Hours Chair to replace Liz Scott.

Jean

Did I miss an email?

I will second this. **Patti**

Jean made the motion to Appoint Becky Rogers the Volunteer Worker Hours Chair

Patti seconded the motion

All in Favor please reply.

Annette

Aye. Marjorie Shenkir

aye, Jean

Aye, Gayna Smith

You betcha' or Aye, your choice. ;-) Jim Edmondson

I vote yes! Shirley.

By a majority vote, the new Volunteer Worker Hours Chairperson is Becky Rogers!

Annette Griffin

Email votes to appoint Shirley Brodersen treasurer for 2016

February 4, 2016

Jean Green has made a motion to appoint Shirley Brodersen as Region 4 Treasurer for 2016. I need a second to that motion, please.

I second it.

Patti

The motion has been made by Jean Green and seconded by Patti Hicks to appoint Shirley Brodersen as Treasurer. Please reply to this email with your yea/yes or nay/no vote.

Annette Griffin

Motion carried unanimously

February 15 – 18 Online discussions about ties starting with the following question. No motion was made. Becky had already bought duplicate awards. We need to settle this for the future. NATRC breaks ties for major repeated awards such as the Presidents Cup, etc., but awards duplicate ribbons for ties in class placings. Our bylaws say that we will follow NATRC rules. However, our Regional Traveling Trophies are not official NATRC awards. We need to finish this conversation and make a decision on how ties should be handled.

-----Original Message-----

From: Jean Green jgreen@martineer.net [R4BOD] <R4BOD@yahoogroups.com>

To: Becky Rogers <beckykrogers@yahoo.com>; R4BOD <R4BOD@yahoogroups.com>

Sent: Mon, Feb 15, 2016 9:11 am

Subject: [R4BOD] Re: Think back please:)

I can't remember anything one way or the other. I checked the bylaws and there is nothing about awards. I'm copying this to the BOD group. This might be something we want to put on the agenda to discuss.

Jean

On 2/15/2016 7:28 AM, Becky Rogers wrote:

> Hi Jean,

> Can you remember anything in the past about NATRC 4 allowing ties for placing?

> Doing the awards these past 6 years, I've asked this question without a clear answer as to why. This year we have a tie for novice grand champion; however, it's not a tie because one person had less rides than the other.

> It is being reported as a tie though, and I guess the two with the same number of points (not rides) will have to share the traveling trophy. Sigh.

>

> If you remember or have seen anything to this affect in the past. please let me know,

> Thanks,

> Becky

>

> Sent from my iPhone